

OLYMPIA VETERINARY SPECIALISTS IS HIRING!



ASSOCIATE SMALL ANIMAL VETERINARY SURGEON

Olympia Veterinary Specialists (OVS) is a privately-owned specialty and emergency hospital providing care to patients in the beautiful South Puget Sound region of Washington State. We are seeking a third ACVS Diplomate Surgeon to complete our outstanding surgical team. We invite you to join our established team and experience our supportive and compassionate environment.

The OVS Surgery team proudly offers advanced surgical care and imaging using state-of-the-art equipment. Our surgeons work in tandem with our anesthesiologist to provide a full range of soft tissue and orthopedic surgical services and pain management. We prioritize helping pet owners navigate the process of patient care, supporting them from the time of consult through the surgery and recovery.

We are committed to building a legacy that will remain in private hands for the good of our community and our team.

BENEFITS TO INCLUDE:

- Competitive compensation package starting salary \$250,000-300,000 annually
- 25% monthly production with no negative accrual
- Signing bonus of \$60,000 pro-rated over 3 years
- Relocation assistance
- 4 day average work week with no on-call
- A great benefits package with 90% paid premiums for employee medical, dental, vision with optional dependent coverage
- Generous vacation allowance starting at 4 weeks/year
- Sick leave accrual beyond vacation allowance
- 20% employee pet discount on products and services, plus our virtual Pet Bucks program for additional benefit of ~\$2,000 annually
- Uniform allowance
- License and professional organization dues covered
- CE coverage of ~\$3000 annually
- Company sponsored Simple IRA with current company contribution of 2% of salary
- Healthy snacks provided, leading to a more focused, productive, and happy team



ABOUT OLYMPIA

The South Puget Sound is a great place to live. The natural beauty of the Pacific Northwest provides tremendous opportunities for those who love the arts, nature, and sports. Being an hour south of Seattle, you can partake in the riches of the beautiful urban center as well as the breathtaking waterways, and scenic mountains. With a lower cost of living than the metropolitan center of Seattle, homes are affordable, and it is a wonderful place for both families and single individuals.

ABOUT OLYMPIA VETERINARY SPECIALISTS

OVS is a privately owned and established specialty practice with supportive and advanced specialties including Surgery, ER and Critical Care, Oncology, and Internal Medicine. We pride ourselves in delivering excellent care with a consistent commitment to the evolution of our knowledge, skills and teamwork. Join our legacy, where we prioritize self care and well-being!

To apply, submit your resume & cover letter to Chelsea Dumenigo, Hospital Administrator at HR@ovspets.com